

## Three tiers – best possible version

Belong

Learn

Do

### 1.

- Complete Ardingly ethos induction – relevance to teaching (FD)
- Join an academic society and make links to the dept
- Umpire/coaching training – relevant to co-curricular interest
- Contribute regularly to 'Fresh eyes' in dept/HoDs/other meetings
- Rotation of tutors in day/boarding girl/boy house to enrich pastoral experience.
- Shadow the running of a trip & complete Trip Safely induction.
- Conduct observations of other teachers outside the dept.2.

### 2.

- Attend a recruitment event.
- Contribute to another the PDR of someone else.
- Lead a trip.
- Help to deliver INSET training
- Observe the interview process for a teacher/HoD/relevant position to gain experience.
- Mentor a middle manager
- Conduct observations of other teachers outside the dept.2.
- Undertake examination board marking.
- Shadow a colleague in a relevant position.

### 3.

4. Observe the interview process for a senior post.
5. Complete a masters/further qualification
6. Undertake a teacher exchange
7. Publish an academic article in a publication.